



# Enabling HR. Empowering your people.

- ▶ Recruit, manage and develop the best talent
- ▶ Access real-time workforce information and HCM insights
- ▶ Connect your people, enabling collaboration using any device
- ▶ Enable proactive workforce planning, management and reporting
- ▶ Optimise workforce capability, efficiency and productivity

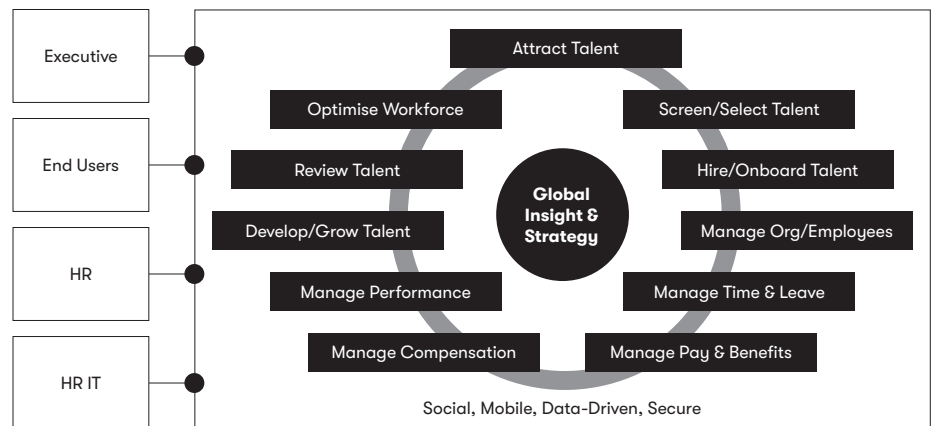
The battle for market share and the war for talent go hand in hand. Both require an agile approach to real-time resource management. If anything, the fluid nature of workforce management means unlocking the potential in your Human Resources (HR), calling for even greater scope to innovate.

Spreadsheets and collaborative software won't cut it. Agile, integrated Human Capital Management (HCM) requires an agile, integrated HCM technology solution. The answer is Oracle®'s functionality-rich HCM Cloud solution, a flexible, all-in-one HCM solution that can also be used to complement existing on-premise HR technologies. But the solution lies in Red Rock's integrated HCM Cloud expertise, ensuring everyone in your organisation extracts maximum value from HCM Cloud's market-leading functionality, quickly and easily.

### What is Oracle HCM Cloud?

With an intuitive interface, embedded analytics and a host of workforce and talent management functionality, HCM Cloud empowers HR, managers and employees alike. It spans the workforce, talent and employee management spectrum:

- **Global Core Human Capital.** Manage a global workforce and conform with local regulations.
- **Workforce Service Delivery.** Optimise workforce productivity and minimise costs.
- **Talent Management.** Attract and retain the best talent and ensure operational excellence.
- **HR Analytics.** Empower managers at all levels with real-time HCM insights and reports.



### Gain an HCM advantage with Red Rock

Oracle HCM Cloud offers a wealth of workforce management and talent development capabilities, and at Red Rock we draw on our proven HCM SaaS expertise to deliver a lean, seamless implementation and rollout, ensuring maximum HCM value, while minimising cost.





## CLOUD FIRST

### Our Cloud First approach

At DXC Red Rock, we have a clearly defined Cloud First strategy focusing on the entire lifecycle of Oracle's Cloud offering, from assessments, to implementations, to continual improvement.

- **Cloud First Assessment.** Our specialists assess a move to the Cloud for every client, considering design, change management, enterprise architecture and ROI.
- **Cloud First Offerings.** We draw on our experience of HCM deployments worldwide, across multiple industries, to tailor our prebuilt Cloud solutions so they deliver the outcomes each client expects in a measured, efficient and timely manner.
- **Cloud First Support Services.** Our managed service model for the Cloud, which focuses on clients' business requirements post go-live, encompasses updates, roadmaps, user training, business process-friendly patching and ROI.
- **Cloud First Partners.** We have aligned our focus on Cloud through our partners, with each alliance bringing in a specific capability as part of our execution. Examples include embedded training, SaaS payroll with prebuilt integrations, automated testing, automating migration to Cloud and more.

### Managed Services

Our highly trained and experienced Managed Services team provides a multi-tiered suite of scalable technology and infrastructure management and support solutions. These solutions are tailored to meet each client's requirements, thereby minimising costs and maximising uptime. Our support services include Cloud First Support Services, specifically designed for businesses that have migrated their Oracle business applications to the Cloud. Cloud First Support Services provide ongoing lifecycle management of Oracle Cloud Applications including on-demand expertise, ad hoc reporting, training and 24/7 monitoring and support to help you realise the benefits of your Cloud investment and make full use of system functionality.

- ▶ Australia and New Zealand's largest Oracle partner practice
- ▶ 20+ years' delivering vertically aligned Oracle solutions
- ▶ Proven HCM implementation track record
- ▶ Small start-ups to tier-one enterprises
- ▶ Proven methodology and governance
- ▶ Market-leading HCM insights and IP

**Platinum Partner**  
Cloud Select  
Asia Pacific

### **Licensing & Software Asset Management**

Our Strategic Licence Services and Software Asset Management as a Service (SAMaaS) enable you to confidently navigate intricate licensing protocols and ensure contractual compliance, minimise licensing costs, mitigate audit risks and set up a robust audit defence strategy.

### **About DXC Red Rock**

DXC Red Rock is the largest independent provider of Oracle consulting and Managed Services in Australia and New Zealand. Red Rock provides dynamic technology leadership in delivering Oracle Cloud solutions, with a full continuum of services around Oracle's integrated suite of applications, platform services, and engineered systems.

As part of DXC Technology, Red Rock offers speed and agility with thought leadership and global scale. This allows us to design and deliver innovative market-leading solutions that enable clients to transform their businesses and the broader market.

Oracle has globally recognised Red Rock's expertise and skills by accrediting us as an Oracle Platinum Partner, Oracle Cloud Select Partner and Cloud Managed Service Provider.

**Contact us for more information  
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### **About DXC Technology**

DXC Technology (NYSE: DXC) is the world's leading independent, end-to-end IT services company, helping clients harness the power of innovation to thrive on change. Created by the merger of CSC and the Enterprise Services business of Hewlett Packard Enterprise, DXC Technology serves nearly 6,000 private and public sector clients across 70 countries. The company's technology independence, global talent and extensive partner alliance combine to deliver powerful next-generation IT services and solutions. DXC Technology is recognised among the best corporate citizens globally. For more information, visit [www.dxc.technology](http://www.dxc.technology).